



March 28, 2019

## **Modern Slavery Act 2015: Slavery and Human Trafficking Statement**

This Statement is made by AIT Worldwide Logistics, Inc. (AIT) as a demonstration of our commitment to ensuring that there is no slavery or human trafficking taking place within the organisation or its supply chains.

### **Corporate Structure**

AIT is a global organization specialising in international transportation and logistics. AIT is the parent company of AIT UK Acquisition Company Limited, AIT UK Holdings Limited, and AIT Worldwide Logistics (UK) Limited (**the UK Group**) which has over forty (40) employees.

This Statement reflects the activities undertaken by AIT, AIT UK Acquisition Company Limited, AIT UK Holdings Limited, and AIT Worldwide Logistics (UK) Limited, along with all other trading companies within the Group.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our UK Group Anti Bribery and Corruption Policy reflects our commitment to acting ethically and with integrity in all of our business relationships. We are further committed to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our HR and procurement functions work together to ensure our relevant group policies are complied with across our business and to manage any concerns that may arise from time to time. We have a clear whistleblowing policy which is published on our AIT intranet site and all employees are encouraged to raise any concerns with their line manager or a member of the AIT HR Department or the AIT Compliance Director.

### **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we are monitoring ethical standards across the UK Group. We continue to review our UK Group policies and supplier due diligence documentation in relation to slavery and human trafficking within our supply chain.

The UK Group is working toward all business areas ensuring that proportionate risk assessments are conducted for relevant activities and ensuring that appropriate policies, communication, training and review procedures are implemented as required.

We are working with all of our businesses to develop a consistent and proportionate approach with respect to risk assessments in international and high risk markets.


### **Supplier Adherence to our Values and Ethics**

We have a zero tolerance approach to slavery and human trafficking. All of our suppliers are expected to comply with all local and national laws and regulations. We operate a supply chain compliance program which includes pre-contractual due diligence enquiries and ongoing monitoring throughout the duration of our relationship with that supplier and are in the process of extending this to cover slavery and human trafficking.

Supplier responses to our due diligence questionnaires are taken into consideration when selecting suppliers and we make any concerns known to suppliers. Where necessary we will cease to engage with any supplier who is unable to provide adequate responses to our due diligence enquiries.

### **Going Forward**

We will continue to carry out the activities described above in the coming year and work with the business to further review our policies and risk assessments to assess how we can maintain compliance throughout the UK Group.

  
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W. Vaughn Moore, President